

**Plow Drivers/On call Public Works Employees** – Responsible for emergency public works duties, primarily plowing of snow, as directed on an as needed basis. This includes, but is not limited to:

**Duties**

- Operate equipment including trucks and their apparatus, tractor mower, end-loader and snow plow in performing a variety of tasks related to the provision of emergency services on town roadways.
- Perform light mechanical work and routine maintenance on Town equipment as needed or directed.
- Perform emergency and regular maintenance roadwork operations such as: snow and ice removal, road sanding, roadside cleaning.
- Responder to 911 emergency calls on an as needed basis

**Minimum training/experience required:**

High School diploma or equivalent with one to two years heavy equipment operating experience, or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Commercial Drivers License (CDL) required.

**Physical requirements:**

- Ability to operate a variety of road maintenance and repair equipment and motor vehicles.
- Ability to push, pull, lift, carry objects weighing up to 50 pounds including shovels.
- Ability to operate a variety of mechanical and carpentry tools, including power tools.
- Ability to operate heavy equipment.
- Ability to work effectively outdoors under exposure to variations in temperature, precipitation, and frequent exposure to machinery noise and vibration.

**Adaptability:**

- Ability to work as part of a team with respect and open communication with other employees.
- Ability to react to change productively and to handle other tasks as assigned.
- Knowledge of and willingness to learn proper and safe operation and care of machinery, equipment and tools
- Ability to cooperate with other full and part time snow removal employees
- Able to respond to weather events and emergencies in a prompt and dependable manner.

This position is subject to a pre-employment drug test and random testing in compliance with the Town of Verona “Controlled Substances and Alcohol testing of Commercial Motor Vehicle Drivers” policy, and the Federal Department of Transportation and Highway Administrations’ “Drug and Alcohol Testing Regulations”. Drug testing after every accident will occur when the incident involves the operation of town equipment and public works employees.

An annual physical showing ability to do the work is also required.

**Hours and salary:**

Hours are as needed for the provision of emergency services to the Town of Verona at an hourly rate of pay to be established by the Town Board. Current rate is \$19.50 per hour. No benefits or overtime are associated with these positions.

Town Board Approval: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Supervisor Signature: \_\_\_\_\_

Date: \_\_\_\_\_